



NAVA RESERVE OFFICERS' TRAINING CORPS  
UNIVERSITY OF SOUTHERN CALIFORNIA



# USC NROTC Alumni Board of Directors Meeting

Colonel Tracy Perry, Professor of the Practice, Department of Naval Science

11 October 2024





# CHIEF OF NAVAL OPERATIONS NAVIGATION PLAN FOR AMERICA'S WARFIGHTING NAVY 2024

WHO: UNITED STATES NAVY | WHAT: SEA CONTROL | WHEN: 2027 | WHERE: INDO-PACIFIC | WHY: READINESS FOR WAR | HOW: 2024 NAVIGATION PLAN

## ACCELERATE IMPLEMENT PROJECT 33

### READY OUR PLATFORMS

Achieve and sustain 80% combat surge ready forces



### OPERATIONALIZE ROBOTIC & AUTONOMOUS SYSTEMS

Move proven systems into the hands of the warfighters



### FIGHT FROM THE MOC

Resource our MOCs as the weapons systems they are



### RECRUIT AND RETAIN TALENT

Man deployers to 95%, reach 100% rating fill for AC and RC



### DELIVER QUALITY OF SERVICE

Eliminate waitlists and provide quality Unaccompanied Housing



### INVEST IN WARFIGHTER COMPETENCY

Improve Live, Virtual, and Constructive training



### RESTORE INFRASTRUCTURE

Resource to sustain and recapitalize shore readiness



## SUSTAIN

EXPAND THE WARFIGHTING ECOSYSTEM

### 5 KEY CAPABILITIES

**HOW WE:** SHOOT  
DENY  
MANEUVER  
DEFEND  
SUSTAIN

### 4 KEY ENABLERS

**HOW WE:** TRAIN  
COMMUNICATE  
OUTTHINK  
SCALE

## INTENT

DELIVER THE NAVY THE NATION NEEDS

### GET MORE READY PLAYERS ON THE FIELD

- We will fight in a Joint and Combined warfighting ecosystem to defeat the adversary's own system of war
- We must build readiness and capability now as we partner to scale industrial capacity and expand budgets
- We will grow the force: people, ships, submarines, aircraft, munitions, logistics, and networks

### CLARITY OF PURPOSE

- We will align the Navy Staff to the needs of the warfighters and our warfighting fleets
- We do not need a radically new plan; We need to move faster with the plans we have
- To gain ground without losing speed, the Navy will execute the NAVPLAN through existing processes

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OUR NORTH STAR: READINESS FOR SUSTAINED HIGH-END JOINT AND COMBINED COMBAT BY 2027





Chief of Naval Operations Adm. Lisa Franchetti released a highly anticipated report this month that outlines seven strategies the Navy will follow to ensure the U.S. is prepared for a potential conflict with China by 2027. That's the date Chinese leader Xi Jinping has told his forces to be ready for a potential invasion of the self-governing island nation of Taiwan, which Beijing sees as historically part of the mainland.

The 2027 date does not mean a war will happen that year, but the Navy wants to ensure it is ready — if an enhanced U.S. force does not deter Xi from an invasion.

Franchetti's strategic plan zeroes in on how the Navy, the key military branch in the event of a South China Sea conflict, can best prepare itself given multiple constraints, including a troubled shipbuilding industry and historically low recruitment.

*"Navy pushes to catch up to China's superiority at sea"*





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China is expected to have 395 ships by 2025 and 435 ships by 2030, while the U.S. Navy operates





China is expected to have 395 ships by 2025 and 435 ships by 2030, while the U.S. Navy operates 296 ships, and will likely have 294 by the end of fiscal 2030, according to the Congressional Research Service.





# Commandants Planning Guidance

My priorities remain:

- (1) Balancing Crisis Response and Modernization,
- (2) Naval Integration and Organic Mobility,
- (3) Quality of Life,
- (4) Recruit, Make, and Retain Marines;
- and (5) Maximize the Potential of our Reserves.

These priorities drive my decisions as Commandant and are woven throughout the document. My Planning Guidance provides the context for us to achieve those priorities so we can fight and win today and set conditions to win in the future.

**OUR PURPOSE AND PRIORITIES**  
DETER CONFLICT AND WHEN THAT FAILS DEFEAT OUR NATION'S ENEMIES

**OUR LEGACY**  
FIRST TO FIGHT  
LINKS IN A CHAIN THAT STRETCHES BACK TO 1775

**OUR FORCE**  
MAXIMIZING MARINE LETHALITY  
INVEST IN MARINES' TRAINING, EQUIPMENT, AND QUALITY OF LIFE  
SUPPORT MARINE FAMILIES TO ENHANCE RETENTION AND READINESS  
BARRACKS 2030: IMPROVE LIVING CONDITIONS AND BOOST PERFORMANCE

**IRONCLAD DISCIPLINE**  
IS THE CURRENCY OF OUR CORPS

**CORE VALUES**  
HONOR - COURAGE - COMMITMENT

**WARFIGHTING**  
WE FIGHT AS A RAPID, TAILORED-TO-PURPOSE, SCALED MARINE AIR GROUND TASK FORCE  
WE MUST:  
INTEGRATE SEAMLESSLY WITH JOINT AND COMBINED FORCES  
MODERNIZE COMMAND AND CONTROL (C2) FOR DISTRIBUTED OPERATIONS

**39TH COMMANDANT'S PLANNING GUIDANCE**  
AUGUST 2024

**CURRENT ENVIRONMENT**  
PRC IS THE PACING CHALLENGE  
FORCE DESIGN ENSURES MODERNIZATION FOR LETHALITY ON ANY BATTLEFIELD, OPTIMIZED AGAINST THE PACING CHALLENGE  
CULTURE OF INNOVATION DRIVES FORCE DESIGN SUCCESS

**CRITICAL CAPABILITIES & FUTURE INVESTMENTS**  
RAPID MODERNIZATION & STRATEGIC INVESTMENTS  
EXPERIMENT WITH AND FIELD PROTOTYPE PLATFORMS QUICKLY  
PRIORITIZE CLASSIFIED CAPABILITIES TO MAINTAIN STRATEGIC ADVANTAGE  
INVEST IN LONG-RANGE FIRES, CONTESTED LOGISTICS, AND JOINT C2

**THE CHANGING CHARACTER OF WAR**  
WE ARE OBLIGATED TO ADAPT - HARNESS - DRIVE THE CHANGING CHARACTER OF WAR  
PRIORITY RANGE, PRECISION, AND LONG-DISTANCE STRIKING  
ENHANCE DRONE, EW, AND UNCREWED SYSTEM CAPABILITIES  
FOCUS ON MOBILITY, RECON, AND CONTESTED LOGISTICS

**IMMUTABLE NATURE OF WAR**  
FRICTION, UNCERTAINTY, CHANCE, AND HARDSHIP ARE ENDURING  
NO SYSTEM WILL REDUCE THE IMPORTANCE OF DISCIPLINE - TOUGHNESS - AGILITY - MORAL STRENGTH  
CMC ADVOCATES FOR TIMELY BUDGETS TO DRIVE MODERNIZATION  
IMPACTFUL INVESTMENTS & FISCAL RESPONSIBILITY

UPDATED VERSION  
MCTP 6-10  
SUSTAINING THE TRANSFORMATION FORTHCOMING

MAXIMIZE THE POTENTIAL OF OUR RESERVES  
BALANCE CRISIS RESPONSE & MODERNIZATION  
RECRUIT, MAKE, AND RETAIN MARINES  
NAVAL INTEGRATION & ORGANIC MOBILITY  
QUALITY OF LIFE

ESTABLISHED 1969

VISUALIZED BY KAYLA HANS



The 2022 National Defense Strategy (NDS) prioritizes the People's Republic of China (PRC) as the pacing challenge, and the Marine Corps will continue to modernize to meet it. Force Design remains the Marine Corps' vehicle to create innovative formations, equipment, and concepts and ensures we remain lethal on any battlefield while optimized against the pacing challenge.





# State of the Trojan Battalion

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1/C	17
2/C	12
3/C	14
4/C	27
Officer Candidate	01
<hr/>	
Navy	71
<hr/>	
1/C	02
2/C	00
3/C	06
4/C	04
MECEP	05
Marines	17

## Events

Sep 14: Hosted USC NROTC Class of 1974, 50 Year Reunion  
Sep 19: VADM Robert Gaucher (Commander Submarine Forces)  
Sep 26: VADM Daniel Cheever (Commander Naval Air Forces)  
Sep 28: USC Family Weekend Tailgate (Football: USC vs. Wisconsin)  
Oct 12: USC NROTC Alumni League (Football: USC vs. Penn State)  
Oct 17: Narbonne HS JRTOC Visit  
Oct 25: Salute to Service Game (Football: USC vs. Rutgers)  
Oct 25-27: Marine FEX (Camp Pendleton)  
Nov 08: Fall Ball  
Nov 14-16: USC Alumni Weekend  
Nov (T): Golden Canteen  
Nov: 15 Half Century Trojan Welcome Brunch  
Nov 19: Ramona HS JROTC Visit  
Nov 22: Blood Bowl  
Dec (T): General Timothy Haugh CDRUSCYBERCOM, Director NSA  
Dec 19: Commissioning Ceremony (6 Ensigns)  
Jan 16-20: Battle Study (Hawaii)  
Mar 7-8: Boulder Drill & Endurance Meet  
Apr (T): Ship selection  
Apr (T): Golden Canteen  
Apr 26: Benner Trophy  
May 16: Commencement  
May 16: Commissioning Ceremony (11 Ensigns, 2 Second Lieutenants)



# Service Assignments



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## AY 2023-2024

- Submarine Officers 06
- Surface Warfare Officers (N) 03
- Surface Warfare Officers 06
- Naval Aviators 05
- Special Warfare 00
- EOD 00
- Marines 07
- Commissions 27

## AY 2024-2025

- Submarine Officers 05
- Surface Warfare Officers (N) 01
  - Special Warfare
- Surface Warfare Officers 00
- Naval Aviators 09
- Special Warfare 01
- EOD 01
- Marines 02
- Commissions 19

- 14 of 17 received their 1<sup>st</sup> choice or 82%, 16 of 17 received their top 3
- Our nuclear mission was 6, 120 submarines selected nationwide
- Service Assigned 9 of 172 Naval Aviator allocations or 5%
- Service Assigned 1 of 10 Special Warfare
- Service Assigned 1 of 11 EOD



# Updates

- (New) Joint Service 9/11 Stair Climb
- (New) Tri-service Cup
- USC NROTC Alumni League: (5) \$2,000 Scholarships
- Range Day (TBD) [2 per year at \$45/person]
- Awards Ceremony (TBD)
- Hail and Farewell (TBD)
- Computer lounge improvements
- Community engagements:
  - NJROTC Narbonne HS – 17 Oct
  - NJROTC Ramona HS – 19 Nov
  - Host JROTC Drill Competition – Super Bowl
  - LA Fleet Week (21-26 May)
  - LA National Cemetery – Day after Memorial Day



# NROTC Updates



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- NROTC: 162 Institutions / 78 Host Units / 85 Crosstowns

- 3,094 Midshipmen on Scholarship

724 College Program

213 Seaman to Admiral 21 (STA-21)

268 MECEPs

1,102 Strategic Sealift Midshipmen

- Officer Production Goals FY24:

Navy URL: 754 Ensigns

Navy RL: 42 Ensigns

USMC: 278 2ndLts

- FY24 NROTC Production and Opportunity

Total Applicants: ~2640

Total Selections: ~1940

Selection Rate: 72.4%

Scholarship Mission: 900

- FY24 Navy National Scholarship Selectee Stats:

SAT COMP: 1321

SAT Verbal: 665

SAT Math: 656

HS GPA: 3.84

Top 10% HS Class: 36%

Top 20% HS Class: 50%

JROTC Participation: 35%

- FY24 Marine National Scholarship Selectee Stats:

Males

Females

SAT Avg: 1215

SAT Avg: 1222

GPA Avg: 3.02

GPA Avg: 3.17

PFT Avg: 259

PFT Avg: 247

- Recruiting: On the Spot Side-load Nomination Scholarships (1) for CO USC NROTC





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27 Navy 4/C  
01 OC  
04 Marine 4/C  
03 MECEPs  
-----  
35 New Students



NSO 21-23 August





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# FIGHT ON!

136 NATIONAL CHAMPIONSHIPS

On 11 September, the Army, Navy, Air Force ROTC units and the Joint Assembly for Military-Associated Students (JAMS) came together for a special stair climb in the Galen Center to honor the lives lost in the tragic attacks on 9/11. Each step in this climb represented the courage, sacrifice, and resilience of the individuals who perished that day, including the brave first responders who gave everything in service to others. As the students and staff conquered 2,977 stairs, we remember their legacy and reaffirm our commitment to service, duty, and the defense of our nation. This act of remembrance is more than just physical—it is a testament to the enduring spirit of unity that defines our ROTC students here at USC. A special thanks to Jen Cohen for her assistance and support. We climb so that their memory never fades. Fight On!





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NROTC Family Weekend  
28 Sept 2024





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VADM Gaucher  
"SUBBOSS"



VADM Cheever  
"AIRBOSS"







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MIDN 1/C Sosa





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# RTR, MCRD San Diego



# Topgolf – Team Building



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# Staff

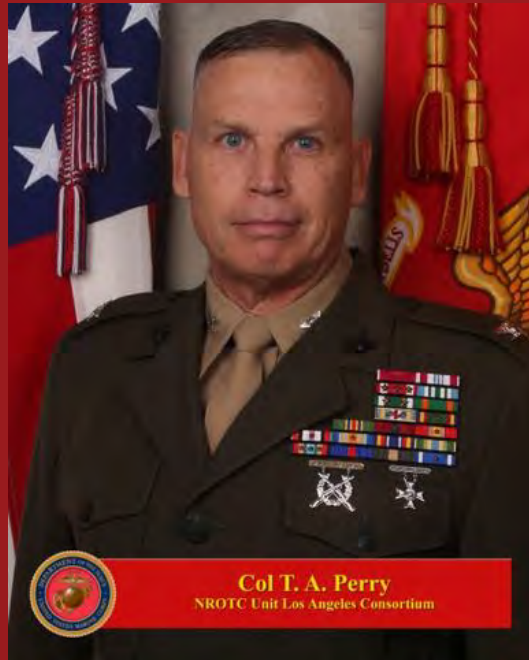
CO	Col	Tracy Perry
XO	CDR	Joshua Ragadio (Departing TBD)
SEL	GySgt	Taylor Farr (Departing (TBD))
MOI	Capt	Mallory VanderSchans
AMOI	SSgt	Carolina Arzate
OI	LT	Samuel Galli
OI	LT	Krishna Peri
OI	LT	Jack Tribolet (Departing Dec 2024)

Note: LT Jack Tribolet is the Third Place Prize winner for the Rising Historian category in this year's CNO Naval History Essay Contest; He will join Admiral Franchetti in Annapolis on 17 October at the CNO Naval History Essay Contest Awards Breakfast.



# USC Staff

CO



**Col Tracy Perry**

XO



**CDR Josh Ragadio**

SEA



**GySgt Taylor Farr**



# USC Staff



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MOI



Capt Mallory VanderSchans

AMOI



SSgt Carolina Arzate



# USC Staff

Surface Warrior  
&  
Battalion Advisor



LT Samuel Galli

Aviator



LT Jack Tribolet

Submariner



LT Krishna Peri



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# USC Staff

**HRA**

**Rogelio Gatchalian**

**USC  
Department  
Manager**



**Marsha Stoughton**

**Supply Technician**



**Lisa Kavakelis**

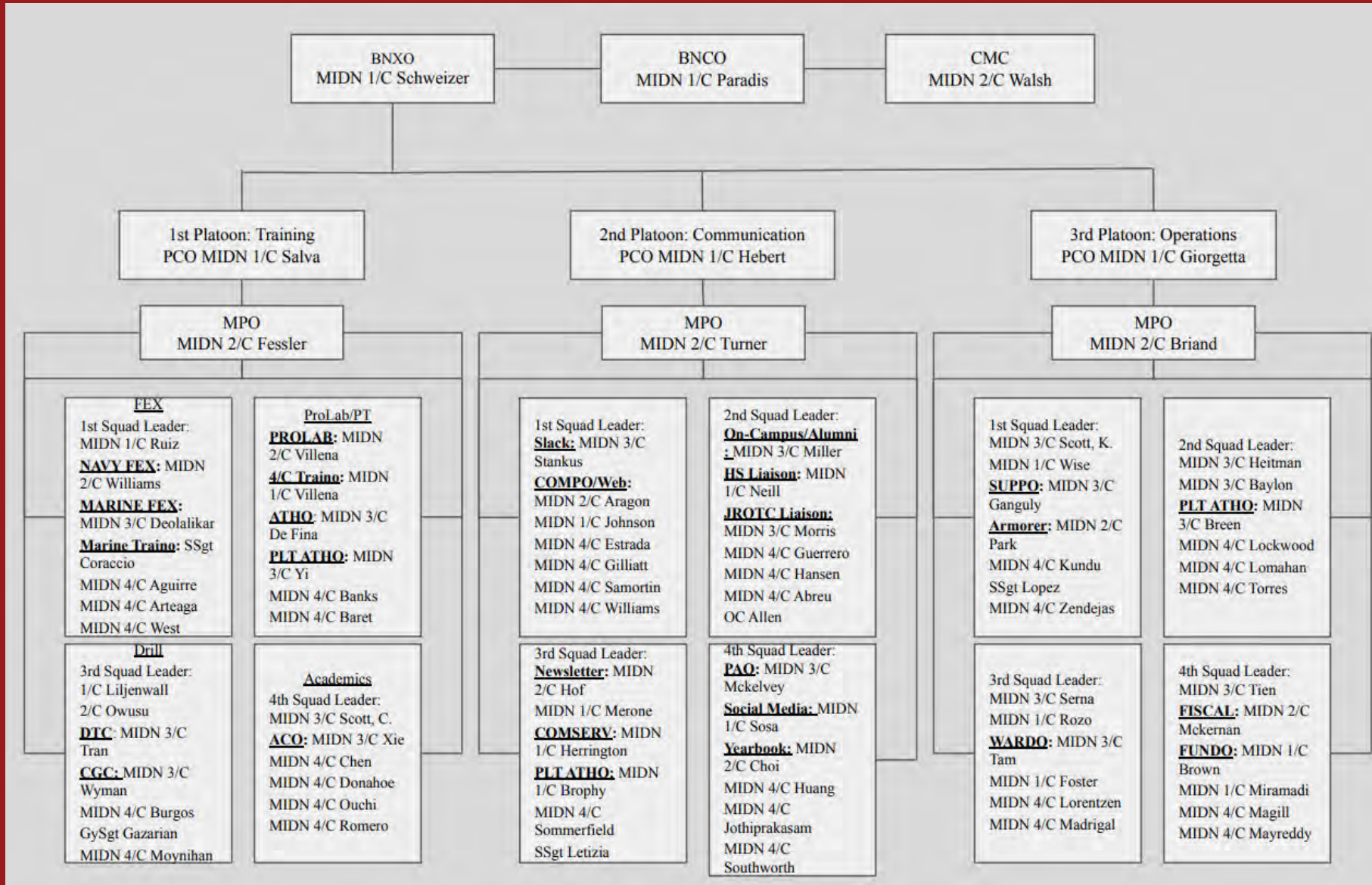






# Trojan Battalion Org Chart

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# Student Leadership



## BNCO



**MIDN 1/C Hollis Paradis**

## BNXO



**MIDN 1/C Earle Schweizer**

## Alumni Liaison Officer



**MIDN 3/C Brendan Miller**

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# Colonel Perry's Top 10

**Develop Leadership Skills:** Developing leadership skills within the Los Angeles Consortium involves creating a comprehensive program that prepares NROTC students to effectively lead in military and civilian environments.

**Lead by Example:** Leaders demonstrate the values, behaviors, and standards they expect from their subordinates.

**Coach, Teach, and Mentor:** Coaching, teaching, and mentoring NROTC students is crucial in shaping them into effective future leaders.

**Prioritize Ethical Behavior and Uncompromising Integrity:** By placing an extremely high importance on moral principles and honesty in all aspects of training, leadership, and daily activities, our unit will ensure these values are prioritized and upheld.

**Encourage Lifelong Learning:** Inspire a commitment to continuous education and self-improvement. Emphasize the importance of staying current with developments in military strategy, technology, and global affairs.

**Develop Critical Thinkers:** Developing critical thinking and effective decision-making skills in NROTC students is essential for their growth as future officers. These skills enable them to analyze complex situations, make informed decisions under pressure, and lead effectively.

**Physical Readiness:** Maintain high standards of physical fitness and resilience. Ensure that NROTC students are prepared for the physical demands of their future roles.

**Promote Teamwork and Esprit de Corps:** Cultivate a sense of camaraderie and mutual support among NROTC students. Foster an environment where teamwork and collaboration are paramount.

**Instill Intuitional Loyalty:** Instilling institutional loyalty in NROTC students is essential for developing officers who prioritize service over self, uphold Navy traditions, and remain loyal to the institution above personal ambition.

**Foster a Culture of Excellence:** Refers to creating an environment where high standards, continuous improvement, and exceptional performance are prioritized and ingrained in every aspect of our NROTC unit.





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# FIGHT ON!

Chart the Course: Building Tomorrow's Naval Leaders, Today!





# Requested Support

- USC NROTC Alumni League attend Hawaiian Battle Study (17-20 Jan)
- Funding for Colorado University Drill and Endurance Meet
  - Funding requested for travel, lodging, registration fees, team uniforms, and food
    - 6-8 Mar
    - Shooting competition
    - Knowledge competition
    - Endurance race
    - Squad drill competition
    - Color Guard competition
    - Iron 4/C Event
  - 16 MIDN interested in attending
- Swords for graduating Ensigns and Second Lieutenants
- Funding for Range Days
- Recognizing MIDN of the Month/Semester/Year
- Recommendations on “How We Get Better”
- Follow-up: High-ranking Zoom sessions
- USC NROTC Alumni roster by year

